Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| A F | or the | e 2023 calendar year, or tax year beginning $\exists \cup \perp 1$, $ $ | ل nding | <u>UN 30, 2024</u> | | | | | | |
|--|---------------------------------------|--|---------------------------------------|------------------------------|-----------------------|-------------|--|--|--|--|
| B c | heck if pplicable | C Name of organization | | D Employer identifi | cation number | | | | | |
| | Addres change | LOVELAND HABITAT FOR HUMANITY, INC. | | | | | | | | |
| | Name change | Doing business as | | 84-10668 | 16 | | | | | |
| | Initial return Final return/ | PO BOX 56 | oom/suite | E Telephone numbe 970-669- | | | | | | |
| | termin ated | | | G Gross receipts \$ | 6,846,4 | 68. | | | | |
| | Ameno return | | | H(a) Is this a group re | eturn | | | | | |
| | Applic tion | F Name and address of principal officer: CKIBIAL MOOKE | | for subordinates | ? Yes 🛚 | Nο | | | | |
| | pendir | SAME AS C ABOVE | | H(b) Are all subordinates in | ncluded? Yes | No | | | | |
| ΙT | ax-exe | empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) or | 527 | If "No," attach a | list. See instruction | ıs | | | | |
| | Vebsit | | | H(c) Group exemption | n number | | | | | |
| K F | orm of | organization: X Corporation Trust Association Other | L Year | of formation: 1987 n | State of legal domic | ile: CO | | | | |
| Pa | ırt I | Summary | | | | | | | | |
| 40 | | Briefly describe the organization's mission or most significant activities: THROUG | | | | | | | | |
| Governance | | HABITAT FOR HUMANITY BUILDS STRENGTH, STAB | ILITY | AND SELF-R | ELIANCE | | | | | |
| r | 2 | Check this box if the organization discontinued its operations or disposed | d of more | than 25% of its net as: | sets. | | | | | |
| ove | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | | <u> 11</u> | | | | |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | | 11 | | | | |
| Se Se | 5 | Total number of individuals employed in calendar year 2023 (Part V, line 2a) | | 5 | | 35 | | | | |
| ξ | 6 | Total number of volunteers (estimate if necessary) | | 6 | | 955 | | | | |
| Activities & | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | | 0. | | | | |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | · · · · · · · · · · · · · · · · · · · | 7b | | 0. | | | | |
| | | | | Prior Year | Current Year | | | | | |
| ø | 8 | Contributions and grants (Part VIII, line 1h) | | 987,622. | 1,369,3 | | | | | |
| Revenue | ı | Program service revenue (Part VIII, line 2g) | | 1,872,190. | 2,643,6 | | | | | |
| ě | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 1,175,411. | 968,6 | | | | | |
| ш | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 1,026,293. | 1,076,2 | | | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 5,061,516. | 6,057,9 | | | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 38,400. | 35,0 | | | | | |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | | 0. | | | | |
| Se | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,189,385. | 1,298,7 | | | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | | 0. | | | | |
| xbe | b | Total fundraising expenses (Part IX, column (D), line 25) 133,800 | | | | | | | | |
| Ш | ' <i>'</i> | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 3,066,687. | | | | | | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 4,294,472. | 5,771,6 | | | | | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 767,044. | 286,2 | | | | | |
| Assets or d Balances | | | | ginning of Current Year | End of Year | | | | | |
| set | 20 | Total assets (Part X, line 16) | | 10,695,737. | 10,825,6 | | | | | |
| A Po | 1 | Total liabilities (Part X, line 26) | | 1,442,980. | 1,247,7 | | | | | |
| Net | | Net assets or fund balances. Subtract line 21 from line 20 | | 9,252,757. | 9,577,8 | <u> 90.</u> | | | | |
| | ırt II | Signature Block | | | | | | | | |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedules at | | | knowledge and belief | , it is | | | | |
| true, | correc | t, and complete. Declaration of preparer (other than officer) is based on all information of which | h preparer | has any knowledge. | | | | | | |
| | | Signature of officer | | I Date | | | | | | |
| Sigi | | | | Date | | | | | | |
| Her | е | CRYSTAL MOORE, EXECUTIVE DIRECTOR | | | | | | | | |
| | | Type or print name and title | Tr | Date Check | PTIN | | | | | |
| | ı | Print/Type preparer's name Preparer's signature | | if | | | | | | |
| Paid | | HOLLY SCHMIDT HOLLY SCHMIDT | | | | | | | | |
| | arer | Firm's name WIPFLI LLP | | Firm's EIN 3 | 9-0758449 | | | | | |
| Use Only Firm's address 2725 ROCKY MOUNTAIN AVE., STE 400 Phone no. 303.759.00 | | | | | | | | | | |
| | | LOVELAND, CO 80538 | | Phone no. 3 0 | | | | | | |
| May | the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes | No | | | | |

| Pai | Check if Schedule O contains a response or note to any line in this Part III |
|-----|--|
| 1 | Check if Schedule O contains a response or note to any line in this Part III |
| • | PROVIDE LOW INCOME HOUSING TO QUALIFIED INDIVIDUALS IN THE LOVELAND |
| | COLORADO AREA. |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? $	extstyle 	extstyl$ |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$4,493,756. including grants of \$35,000.) (Revenue \$2,643,652.) |
| | HOME CONSTRUCTION: LOVELAND HABITAT FOR HUMANITY BUILDS SAFE, DECENT, |
| | AND AFFORDABLE HOMES FOR QUALIFIED HOMEBUYERS WHO EARN BETWEEN 40%-80% |
| | OF THE ANNUAL AREA MEDIAN INCOME AS DEFINED BY HUD. WE ALSO WORK IN |
| | PARTNERSHIP WITH LOVELAND HOUSING AUTHORITY TO SECURE NEW LAND. OUR |
| | HOME CONSTRUCTION PROGRAM ALLOWS FOR INDIVIDUALS AND FAMILIES TO |
| | IMPROVE THEIR LIVING CONDITIONS, INVEST IN THE COMMUNITY, AND PROVIDE |
| | FOR FUTURE GROWTH. SINCE 1987, LHFH HAS SERVED MORE THAN 179 HOMEBUYERS |
| | THROUGH THE HOME CONSTRUCTION PROGRAM. BETWEEN JULY 1, 2023, AND JUNE |
| | 30, 2024, LHFH SOLD NEWLY CONSTRUCTED HOMES TO 8 QUALIFIED FAMILIES. |
| | |
| | HOME FINANCING PROGRAM: LOVELAND HABITAT FOR HUMANITY SERVICES A |
| | MORTGAGE PORTFOLIO OF 29 MORTGAGES. THESE MORTGAGES BELONG TO |
| 4b | (Code:) (Expenses \$ 867, 430. including grants of \$) (Revenue \$1, 076, 223.) |
| | LOVELAND HABITAT FOR HUMANITY RESTORE: LOVELAND HABITAT RESTORE IS A |
| | HOME GOODS STORE SUPPORTED BY LOCAL DONATIONS AND SMALL AMOUNTS OF |
| | NEWLY PURCHASED PRODUCT THAT ARE THEN SOLD TO THE PUBLIC AT REDUCED |
| | PRICES. BY SELLING MOSTLY GENTLY USED ITEMS, LHFH RESTORE REDUCES LANDFILL BURDEN, PROVIDES EMPLOYMENT OPPORTUNITIES, AND ENCOURAGES |
| | VOLUNTEERISM THROUGH ITS STOREFRONT OPERATION. DURING THE FISCAL YEAR, |
| | LHFH RESTORE HELPED DIVERT MORE THAN 500 TONS OF WASTE OUT OF THE |
| | LANDFILL, EMPLOYED 15 STAFF, HOSTED OVER 300 VOLUNTEERS, AND PROVIDED |
| | AFFORDABLE HOME GOODS TO OVER 70,000 SHOPPERS. FUNDS GENERATED THROUGH |
| | THE SALE OF DONATED ITEMS WORK TOGETHER WITH OTHER REVENUE GENERATING |
| | PROGRAMS HELPED TO BUILD 8 NEW HABITAT HOMES IN FY 2024. |
| | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| | / (a.panase + |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 5,361,186. |

15191031 147695 128352

Part IV | Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|----------|-----|------------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| J | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| 0 | | | | x |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | ₩ |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | 37 |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | l |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| ızu | Schedule D, Parts XI and XII | 12a | Х | |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | 124 | | |
| b | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | x |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | | | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ^ ` |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | | 446 | | x |
| 4- | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | |
| 15 | | 4- | | x |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 40 | | ₩ |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | \ ₃₇ |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | 77 | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | <u> </u> |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | X | |

Form 990 (2023) LOVELAND HABITAT FOR HUMANITY, INC. Part IV | Checklist of Required Schedules (continued)

| | | | Yes | No |
|--------|---|------|-----|-----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | l |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> X</u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | l |
| | Schedule L, Part I | 25b | | <u> </u> |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | ₹. |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 28a | | x |
| h | "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | 200 | | |
| ŭ | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | <u> </u> |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | _ | | 17 |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | <u> </u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | x |
| 20 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pai | | 30 | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 21 | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | | |
| 332004 | 12-21-23 | Form | 990 | (2023) |

Form 990 (2023) LOVELAND HABITAT FOR HUMANITY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | | Yes | No | | | | | |
|---------|--|----------|----------------|-----|----------|--|--|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 3 | 5 | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2 | 2b | | X | | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 | За | | X | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | <u> </u> | 3b | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | . 4 | 1 a | | X | | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 | 5a | | <u> </u> | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 | 5b | | <u>X</u> | | | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | _ 5 | 5c | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6 | 3a | | <u> </u> | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | | | |
| | were not tax deductible? | 6 | 3b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor | ? 7 | 7a | | <u>X</u> | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7 | 7b | | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | | |
| | to file Form 8282? | 7 | 7c | | X | | | | | |
| d | , | | | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | 7e | | <u>X</u> | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | 7f 7g | - | _X_ | | | | | |
| g | ${f g}$ If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | | | | | | | |
| h | | | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | 8 | | | | | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | | | | | | | | | |
| 9 | | | | | | | | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | | 9a | | | | | | | |
| b 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | F | 9b | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | | | | | | |
| a | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | - | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 1 | | | | | | | | |
| | Gross income from members or shareholders | | | | | | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | |
| J | amounts due or received from them.) | | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 1: | 2a | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 1: | За | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| | organization is licensed to issue qualified health plans | | | | | | | | | |
| С | Enter the amount of reserves on hand | | | | | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14 | 4a | | X | | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14 | 4b | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | 1 | | | | | | |
| | excess parachute payment(s) during the year? | | | | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 1 | 16 | | X | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | _1 | 17 | | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | | |

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X | | | | | |
|-----|--|----------|-----------------------|---------|---------|----------|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | | |
| | | | | | Yes | No | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 11 | _ | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 11 | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with a | any other | | | | | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | Х | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | direc | supervision | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | <u> </u> | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 99 | | | 4 | | Х | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's asse | ets? | | 5 | | X | | | | | |
| 6 | | | | | | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or app | point (| one or | | | | | | | | |
| | more members of the governing body? | | | 7a | | <u> </u> | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, sto | | | | | | | | | | |
| | persons other than the governing body? | | | 7b | | X | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | | | | | | | | |
| а | The governing body? | | | 8a | Х | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | | | | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | | 9 | | Х | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Rev | | | | | | | | | | |
| | | | , | | Yes | No | | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics. | apters | , affiliates, | | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | Х | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | | | | | | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | Х | | | | | | |
| b | $Were \ of ficers, \ directors, \ or \ trustees, \ and \ key \ employees \ required \ to \ disclose \ annually \ interests \ that \ could \ give \ rise$ | to con | licts? | 12b | Х | | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye | es," d | escribe | | | | | | | | |
| | on Schedule O how this was done | | | 12c | Х | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval | by in | dependent | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | | | | | | |
| b | Other officers or key employees of the organization | | | 15b | Х | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | ent w | ith a | | | | | | | | |
| | taxable entity during the year? | | | 16a | | X | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | e its p | articipation | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi | zation | 's | | | | | | | | |
| _ | exempt status with respect to such arrangements? | | | 16b | | | | | | | |
| Sec | tion C. Disclosure | | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an | d 990 | T (section 501(c)(3) | s only) | availal | ble | | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | | | |
| | Own website X Another's website X Upon request Other (explain | | | | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, cor | nflict c | f interest policy, an | d finan | cial | | | | | | |
| | statements available to the public during the tax year. | | | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and | records | | | | | | | | |
| | THE ORGANIZATION - 970-669-9769 | | | | | | | | | | |
| | PO BOX 56, LOVELAND, CO 80539 | | | | | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|---|--|--|-----------------------|---------|--|------------------------------|---|---|---|--|
| | week (list any hours for related organizations below line) | stee or director | Institutional trustee | Officer | | Highest compensated employee | | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MISC/ 1099-NEC) | other compensation from the organization and related organizations |
| (1) CINDI HAMMOND EXEC DIRECTOR UNTIL 11/23 | 40.00 | | | х | | | | REDACTED. | 0. | REDACTED. |
| (2) JEFFREY WHITE | 40.00 | | | | | | | | | ICLD/ICTED • |
| EXEC DIRECTOR 11/23-3/24 | | | | X | | | | REDACTED. | 0. | REDACTED. |
| (3) KYLE ARCHER | 5.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (4) JOHN FEENEY | 3.00 | 1 | | | | | | | | |
| VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (5) MARIA CABRERA | 3.00 | 1 | | | | | | | | _ |
| TREASURER | | Х | | Х | | _ | | 0. | 0. | 0. |
| (6) DR. JANE BREWER | 3.00 | ļ | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (7) MIKE URBOM | 1.00 | ļ | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | _ | | 0. | 0. | 0. |
| (8) PASTOR CHRIS DAVIS | 1.00 | ١,, | | | | | | | | 0 |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (9) BRUCE MCDANIEL | 1.00 | ٠,, | | | | | | | | 0 |
| BOARD MEMBER | 1 00 | Х | | | | _ | | 0. | 0. | 0. |
| (10) TIM LITTLEJOHN | 1.00 | · | | | | | | | _ | 0 |
| BOARD MEMBER (11) BOB CHOATE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| BOARD MEMBER | 1.00 | х | | | | | | 0. | 0. | 0. |
| (12) ROGER WEDDERBURN | 1.00 | ^ | | | | \vdash | | 0. | 0. | <u> </u> |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (13) PETE LEVINE | 1.00 | ^ | | | | | | 0. | 0. | <u> </u> |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| DOARD MEMDER | | ^ | | | | \vdash | | 0. | 0. | <u></u> |
| | | 1 | | | | | | | | |
| | | | | | | | | | | |
| - | | | | | | | | | | |
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| | | | | | | | | | | |
| | I | 1 | | | | | 1 | 1 | | |

| | 990 (2023) LOVELAND | | | | | | | | | 84-10 | 668 | 316 | Pa | age 8 |
|-----|---|--|--------------------------------|---|---------|--------------|------------------------------|----------|--|--|-------|------------------|--|----------------|
| Par | t VII Section A. Officers, Directors, Trust | | oloye | ees, | | | ghes | t C | | , , | | | | |
| | (A) Name and title | (B) Average hours per week | box, | Position (do not check more the box, unless person is be officer and a director/t | | | than o | n an | (D) (E Reportable Report compensation compen from from re | | ۱ ا | an | (F) stimate nount other | |
| | | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISo 1099-NEC) | - 1 | fr org and | pensa om the anizat d relate anization | e ion ed |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 415 | Cultivated | | | | | | | | 0. | | 0. | | | 0. |
| С | Subtotal Total from continuation sheets to Part VII Total (add lines 1b and 1c) | , Section A | | | | | | | 0. | | 0. | | | 0. |
| 2 | Total number of individuals (including but no compensation from the organization | | | | | | | | eceived more than \$100, | 000 of reportable | | | | 1 |
| 3 | Did the organization list any former officer, | • | | • | | • | | _ | · | • | | | Yes | No |
| 4 | line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the sur and related organizations greater than \$150 | m of reportable | е со | mpe | ensa | tion | and | oth | ner compensation from t | he organization | | 4 | | X |
| 5 | Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes." comi | ccrue compen | satio | on fr | om a | any | unre | elate | ed organization or individ | dual for services | | 5 | | X |
| Sec | tion B. Independent Contractors | | | | | | | | | | | | | |
| 1 | Complete this table for your five highest conthe organization. Report compensation for t | • | • | | | | | | | • | ensat | ion fro | om | |
| | (A) Name and business | address | NC | ONE | 3 | | | | (B) Description of s | ervices | С | ompe | s) nsatio | n |
| | | | | | | | | _ | | | | | | |
| | | | | | | | | \dashv | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (in \$100,000 of compensation from the organiz | • | ot lin | nited | to t | thos C | | ted | above) who received mo | ore than | | | 990 <i>u</i> | |

Form 990 (2023) LOVELAN
Part VIII Statement of Revenue

| | | Check if Schedule O contains a response of | or note to any line | a in this Dart VIII | | | |
|--|----------|---|----------------------|---------------------|-------------------|------------------|--------------------|
| | | Oricon il Geriedale O contains a response c | Thore to arry in the | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenuè excluded |
| | | | | | function revenue | business revenue | from tax under |
| | | | | | | | sections 512 - 514 |
| ts st | 1 a | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues 1b | | | | | |
| e, E | С | Fundraising events 1c | 147,320. | | | | |
| ifts | d | Related organizations 1d | | | | | |
| Dii. | 6 | Government grants (contributions) 1e | | | | | |
| Sic | f | All other contributions, gifts, grants, and | | | | | |
| e E | • | | 1,222,022. | | | | |
| 흔함 | | similar amounts not included above 1f | | | | | |
| ont | 9 | Noncash contributions included in lines 1a-1f | 316,814. | 1 260 240 | | | |
| <u>0</u> | <u>h</u> | Total. Add lines 1a-1f | | 1,369,342. | | | |
| | | | Business Code | | | | |
| မွ | 2 a | | 525990 | 2,489,377. | 2,489,377. | | |
| ه ≧ | b | MORTGAGE DISCOUNT | 525990 | 154,275. | 154,275. | | |
| Se | c | | | | | | |
| E S | d | | | | | | |
| Pg | е | | | | | | |
| Program Service Revenue | f | All other program service revenue | | | | | |
| _ | | • | | 2,643,652. | | | |
| | | Total. Add lines 2a-2f | - A I | 2,043,032. | | | |
| | 3 | Investment income (including dividends, interes | | 60 010 | | | 60 010 |
| | | other similar amounts) | | 69,819. | | | 69,819. |
| | 4 | Income from investment of tax-exempt bond pr | oceeds | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | b | Less: rental expenses 6b | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) | | | | | |
| | | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | 1 0 | () | 1639071. | | | | |
| | | assets other than inventory | 1033071. | | | | |
| | b | Less: cost or other basis | T40 001 | | | | |
| ğ | | and sales expenses 7b | 740,201. | | | | |
| her Revenue | | Gain or (loss) 7c | 898,870. | | | | |
| æ | d | Net gain or (loss) | | 898,870. | | | 898,870. |
| Je | 8 a | Gross income from fundraising events (not | | | | | |
| ₹ | | including \$ 147,320 of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | 7,257. | | | | |
| | b | Less: direct expenses 8b | 7,257. | | | | |
| | | Net income or (loss) from fundraising events | , | 0. | | | |
| | | Gross income from gaming activities. See | | | | | |
| | 9 4 | | | | | | |
| | | Part IV, line 19 9a | | | | | |
| | | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | 1,117,327. | | | | |
| | b | Less: cost of goods sold10b | 41,104. | | | | |
| | С | Net income or (loss) from sales of inventory | | 1,076,223. | 1,076,223. | | |
| | | | Business Code | | | | |
| sno | 11 a | | | | | | |
| nec Tue | b | | | | | | |
| Miscellaneous Revenue | - | | | | | | |
| Sce | C | | | | | | |
| Ξ | C | All other revenue | | | | | |
| | е | Total. Add lines 11a-11d | | C 0== | 0 710 0== | | 252 555 |
| | 12 | Total revenue. See instructions | | 6,057,906. | 3,719,875. | 0. | 968,689. |

| Secti | ion 501(c)(3) and 501(c)(4) organizations must comp | lete all columns. All othe | r organizations must con | nplete column (A). | |
|----------|--|----------------------------|------------------------------|-------------------------------------|-----------------------------------|
| 23011 | Check if Schedule O contains a respon- | | | | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 35,000. | 35,000. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 05 154 | 10 611 | 22 255 | 22 255 |
| • | trustees, and key employees | 95,154. | 48,644. | 23,255. | 23,255. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| 7 | persons described in section 4958(c)(3)(B) | 1,062,861. | 879,473. | 99,968. | 83,420. |
| 8 | Other salaries and wages Pension plan accruals and contributions (include | I, 002,001• | 01012100 | 77,700. | 00,4200 |
| Ü | section 401(k) and 403(b) employer contributions) | 12,718. | 9.169. | 2.896. | 653. |
| 9 | Other employee benefits | 28,602. | 9,169. 24,004. | 2,896. 2,577. | 653. 2,021. 4,532. |
| 10 | Payroll taxes | 99,438. | 77,490. | 17,416. | 4,532. |
| 11 | Fees for services (nonemployees): | , | ., == 30 | , | -, |
| а | | | | | |
| b | | 5,165. | | 5,165. | |
| С | | 17,000. | | 17,000. | |
| d | | | | | |
| е | | | | | |
| f | Investment management fees | 5,121. | 5,121. | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch O.) | 44,531. | 34,152. | 10,379. | |
| 12 | Advertising and promotion | 21,255. | 14,547. | 3,181. | 3,527. 5,480. |
| 13 | Office expenses | 131,050. | 74,874. | 50,696. | 5,480. |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | C C10 | 2 700 | 1 750 | 1 070 |
| 17 | Travel | 6,618. | 3,789. | 1,750. | 1,079. |
| 18 | Payments of travel or entertainment expenses | | | | |
| 40 | for any federal, state, or local public officials | | | + | |
| 19 | Conferences, conventions, and meetings | 42,503. | 42,503. | | |
| 20 21 | Interest Payments to affiliates | 42,303 • | ±4,JUJ• | | |
| 22 | Payments to affiliates Depreciation, depletion, and amortization | 80,731. | 68,622. | 6,919. | 5,190. |
| 23 | Insurance | 92,823. | 84,310. | 6,144. | 2,369. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | 22,020 | 02,020 | 3,222 | |
| а | amount, list line 24e expenses on Schedule 0.) CONSTRUCTION COSTS | 2,278,533. | 2,278,533. | | |
| a b | MODECA CE DICCOIDIE | 1,488,344. | 1,488,344. | | |
| C | REPAIRS AND MAINTENANCE | 71,600. | 67,810. | 3,790. | |
| d | UTILITIES | 68,759. | 51,449. | 17,026. | 284. |
| | All other expenses | 83,807. | 73,352. | 8,465. | 1,990. |
| 25 | Total functional expenses. Add lines 1 through 24e | 5,771,613. | 5,361,186. | 276,627. | 133,800. |
| 26 | Joint costs . Complete this line only if the organization | • | | · | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 1,679,776. 2,076,975. 1 Cash - non-interest-bearing 1,187. 2,661. Savings and temporary cash investments 2 1,250. 18,150. Pledges and grants receivable, net 3 3 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 2,065,500. 3,587,400. 1,942,435. Notes and loans receivable, net 7 4,196,320. Inventories for sale or use 8 123,734. 94,377. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 2,116,097. basis. Complete Part VI of Schedule D ______ 10a 1,500,123. 1,445,840. b Less: accumulated depreciation 10b 10c 977,045. 1,184,414. Investments - publicly traded securities 11 11 251,123. 342,681. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 22,744. 7,606. Other assets. See Part IV, line 11 15 15 10,695,737. 10,825,604. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 161,470. 268,385. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 17,202. 33,745. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 1,264,308. 945,584. of Schedule D 1,247,714. 1,442,980. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 9,252,757. 9,562,890. Net assets without donor restrictions 27 27 Net assets with donor restrictions 15,000. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30

Form **990** (2023)

9,577,890.

10,825,604.

31

32

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

9,252,757.

10,695,737.

31

32

33

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2023)

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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

LOVELAND HABITAT FOR HUMANITY, INC.

Employer identification number

| | | LOVE | LAND HABIT | AT FOR HUMAN | ITY, I | INC. | | 8 | 4-1066816 | | | | |
|----------|-------|---|-------------------------|---|------------------|-----------------------------------|---------------------------------------|---------------|--|--|--|--|--|
| Pa | rt I | Reason for Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | See instructions | | | | | | |
| The | organ | ization is not a private found | | | | | | | | | | | |
| 1 | | A church, convention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(| 1)(A)(i). | | | | | | |
| 2 | | A school described in sect | ion 170(b)(1)(A)(ii). | Attach Schedule E (Form | n 990).) | | | | | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | anization described in se | ection 170 | (b)(1)(A)(i | ii). | | | | | | |
| 4 | | A medical research organiz | ation operated in cor | njunction with a hospital | described | in sectio | on 170(b)(1)(A) | (iii). Enter | the hospital's name, | | | | |
| | | city, and state: | | | | | | | | | | | |
| 5 | | An organization operated for | or the benefit of a col | llege or university owned | or operat | ed by a go | overnmental ur | nit describe | ed in | | | | |
| | | section 170(b)(1)(A)(iv). (C | Complete Part II.) | | | | | | | | | | |
| 6 | | A federal, state, or local government | vernment or governm | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | | | | | |
| 7 | X | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | |
| | | section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | |
| 8 | | A community trust describe | ed in section 170(b)(| (1)(A)(vi). (Complete Part | t II.) | | | | | | | | |
| 9 | | An agricultural research org | ganization described | in section 170(b)(1)(A)(i | ix) operate | ed in conju | unction with a | land-grant | college | | | | |
| | | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the i | name, city | , and state of | the college | e or | | | | |
| | | university: | | | | | | | | | | | |
| 10 | | An organization that norma | Illy receives (1) more | than 33 1/3% of its supp | ort from c | ontribution | ns, membershi | p fees, an | d gross receipts from | | | | |
| | | activities related to its exem | npt functions, subjec | t to certain exceptions; a | and (2) no | more than | 33 1/3% of its | support f | rom gross investment | | | | |
| | | income and unrelated busir | | (less section 511 tax) fro | m busines | sses acqui | red by the org | anization a | after June 30, 1975. | | | | |
| | | See section 509(a)(2). (Co | | | | | | | | | | | |
| 11 | Н | An organization organized a | | | | | | | _ | | | | |
| 12 | | An organization organized a | • | • | • | | | • | • | | | | |
| | | more publicly supported or | ~ | | | | | | Sheck the box on | | | | |
| | | lines 12a through 12d that | | | | - | | - | at da a | | | | |
| а | | | · · | | • | - | | | | | | | |
| | | the supported organization | | | majority c | or the direc | ctors or trustee | es of the st | apporting | | | | |
| h | | organization. You must o | | | ion with it | o oupporte | od organization | v(a) by bay | ina | | | | |
| b | | Type II. A supporting org control or management o | • | | | | - | | - | | | | |
| | | organization(s). You mus | | | arrie perso | iis tilat co | Titror or manag | je ti le supj | Jorted | | | | |
| С | | Type III functionally inte | - | | in connect | tion with a | and functionall | v integrate | ed with | | | | |
| Ŭ | | its supported organization | = | | | | | y intograte | od Withi, | | | | |
| d | | Type III non-functionally | | · | | | | ted organi: | zation(s) | | | | |
| | | that is not functionally int | | | | | | - | | | | | |
| | | requirement (see instructi | - | | • | | - | | | | | | |
| е | | Check this box if the orga | • | • | • | | | I, Type III | | | | | |
| | | functionally integrated, or | | | | | , , , , , , , , , , , , , , , , , , , | | | | | | |
| f | Ente | er the number of supported o | rachiene | | | | | | | | | | |
| g | | vide the following information | | | | | | | | | | | |
| | (| (i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | | anization listed ing document? | (v) Amount of | • | (vi) Amount of other | | | | |
| | | organization | | above (see instructions)) | Yes | No | support (see in | structions) | support (see instructions) | | | | |
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| Tota | al | | | | | | | | | | | | |
| | | | | | | | | | <u>i </u> | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|---|---------------------------|----------------------|-----------------------|------------------------------|----------------------|------------------|
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 611,477. | 1114345. | 1690185. | 987,622. | 1369342. | 5772971. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 611,477. | 1114345. | 1690185. | 987,622. | 1369342. | 5772971. |
| | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 1036519. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 4736452. |
| | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Amounts from line 4 | 611,477. | 1114345. | 1690185. | 987,622. | 1369342. | 5772971. |
| | Gross income from interest, | • | | | , | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 46,115. | 10,995. | 5,465. | 34,200. | 69,819. | 166,594. |
| 9 | Net income from unrelated business | - | - | | | - | - |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 5939565. |
| | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | | | | 01(c)(3) | |
| | organization, check this box and stop | | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2023 (li | ine 6, column (f), di | ivided by line 11, c | olumn (f)) | | 14 | 79.74 % |
| 15 | Public support percentage from 2022 | Schedule A, Part I | II, line 14 | | | 15 | 97 . 53 % |
| 16a | 33 1/3% support test - 2023. If the o | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this box | |
| | $\ensuremath{\mathbf{stop}}$ here. The organization qualifies | as a publicly suppo | orted organization | | | | X |
| b | 33 1/3% support test - 2022. If the o | organization did no | t check a box on li | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check thi | s box |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | ition | | | |
| 17a | 10% -facts-and-circumstances test | - 2023. If the orga | anization did not c | heck a box on line | e 13, 16a, or 16b, a | and line 14 is 10% o | or more, |
| | and if the organization meets the facts | s-and-circumstance | es test, check this | box and stop her | re. Explain in Part | VI how the organiz | ation |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | rganization | | |
| b | 10% -facts-and-circumstances test | - 2022. If the org | anization did not c | heck a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets th | ne facts-and-circum | stances test, chec | k this box and st | t op here. Explain ir | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | alifies as a publicly | supported organiz | ation | |
| 18 | Private foundation. If the organization | n did not check a l | oox on line 13, 16a | a, 16b, 17a, or 17b | o, check this box ar | nd see instructions | |
| | | | | | | Schedule A | (Form 990) 2023 |

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sed | etion A. Public Support | ciow, picase comp | Sicie Fart II. | | | | |
|------|--|----------------------|---------------------|----------------------|---------------------|-----------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 512 | | | | | | |
| 4 | iness under section 513 | | | | | | , |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Amounts from line 6 | , , | , , | | | | • |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section s | 501(c)(3) organizatio | on, |
| | check this box and stop here | | | | | | |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2023 (I | | • | column (f)) | | 15 | <u>%</u> |
| | Public support percentage from 2022 | | | | | 16 | % |
| | ction D. Computation of Inves | | | | | T .= I | |
| | Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| | Investment income percentage from | | | P A P | | 18 | % |
| 19a | 33 1/3% support tests - 2023. If the | | | | | | |
| b | more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the | | - | | • | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | n did not check a | hox on line 14 19 | a or 19h check th | nis hox and see in | structions | 1 1 |

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| Par | t IV Supporting Organizations _(continued) | | | |
|------|---|---------------|-----|----------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sect | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | <u> </u> |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction | ns). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se | e instruction | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

3b

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

c Excess from 2021d Excess from 2022e Excess from 2023

Schedule B

(Form 990)

Schedule of Contributors

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

LOVELAND HABITAT FOR HUMANITY 84-1066816 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

LOVELAND HABITAT FOR HUMANITY, INC.

Employer identification number 84-1066816

| Par | t I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds o | r Accounts. Complete if the |
|-----|--|---|----------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lin | ne 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advised | d funds |
| | are the organization's property, subject to the organization's $% \left(1\right) =\left(1\right) \left(1$ | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds can be us | sed only |
| | for charitable purposes and not for the benefit of the donor of | or donor advisor, or for any other purpose co | onferring |
| Day | | | |
| Par | | | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (for example, recrea | | historically important land area |
| | Protection of natural habitat | Preservation of a | certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quality | fied conservation contribution in the form of | |
| | day of the tax year. | | Held at the End of the Tax Year |
| | Total number of conservation easements | | 1 1 |
| | | vatura in dude de la line O | |
| C | Number of conservation easements on a certified historic str | | 2c |
| a | Number of conservation easements included on line 2c acqu | | |
| 2 | on a historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, rel | leased, extinguished, or terminated by the o | rganization during the tax |
| 4 | year Number of states where property subject to conservation eas | coment is located | |
| 5 | Does the organization have a written policy regarding the per | | |
| J | violations, and enforcement of the conservation easements if | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | |
| | g,g, | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conservation | on easements during the year |
| | 0, 1 | , , | , |
| 8 | Does each conservation easement reported on line 2d above | e satisfy the requirements of section 170(h)(4 | 4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | on easements in its revenue and expense st | tatement and |
| | balance sheet, and include, if applicable, the text of the footr | note to the organization's financial statemen | its that describes the |
| | organization's accounting for conservation easements. | | |
| Par | t III Organizations Maintaining Collections of | f Art, Historical Treasures, or Oth | er Similar Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement and | d balance sheet works |
| | of art, historical treasures, or other similar assets held for put | olic exhibition, education, or research in furt | herance of public |
| | service, provide in Part XIII the text of the footnote to its finan | ncial statements that describes these items. | |
| b | If the organization elected, as permitted under FASB ASC 95 | 68, to report in its revenue statement and ba | lance sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furthe | rance of public service, |
| | provide the following amounts relating to these items. | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | | | |
| 2 | If the organization received or held works of art, historical tre | - | gain, provide |
| | the following amounts required to be reported under FASB A | | |
| | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | s for Form 990. | Schedule D (Form 990) 2023 |

332051 09-28-23

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

445,840.

e Other

86,812.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990 Part X line 10c

86,812.

| 511Cddic D (1 01111 330) 2020 | | | |
|-------------------------------|--------------------|---|------|
| Part VII Investments | - Other Securities | 1 | |

| Part VII Investments - Other Securities | | | |
|--|----------------------------|---|------------------------|
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets | | | |
| Complete if the organization answered "Yes" of | on Form 990 Part IV line | 11d See Form 990 Part V line 15 | |
| | Description | Tru. dec Form 330, Fart X, line 13. | (b) Book value |
| | Description | | (b) Dook value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. | . (B)) | | |
| Part X Other Liabilities | E 000 D 1 N / I' | 44 44 0 5 000 5 1 7 15 05 | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25 | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | 000 000 |
| (2) LONG TERM DEBT | | | 937,978. |
| (3) OPERATING LEASE LIABILITY | _ | | |
| (4) CURRENT | | | 7,108. |
| (5) OPERATING LEASE LIABILITY | _ | | |

LONG-TERM 498. (7) (8) (9) 945,584. Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

ORGANIZATIONS ARE REQUIRED TO DISCLOSE ANY MATERIAL UNCERTAIN TAX

POSITIONS THAT MANAGEMENT BELIEVES DOES NOT MEET A "MORE-LIKELY-THAN-NOT"

STANDARD OF BEING SUSTAINED UNDER AN INCOME TAX AUDIT, AND TO RECORD A

LIABILITY FOR ANY SUCH TAXES INCLUDING PENALTY AND INTEREST. MANAGEMENT

OF THE ORGANIZATION HAS NOT IDENTIFIED ANY UNCERTAIN TAX POSITIONS THAT

REQUIRE THE RECORDING OF A LIABILITY MENTIONED ABOVE OR FURTHER

Schedule D (Form 990) 2023

| Schedule D (Form 990) 2023 | LOVELAND | HABITAT | FOR | HUMANITY, | INC. | 84-1066816 Page | e 5 |
|--|-------------------------------|---------|-----|-----------|------|-----------------|------------|
| Schedule D (Form 990) 2023 Part XIII Supplemental Info | ormation _{(continue} | ed) | | | | | |
| D.T.G.G.T. O.G.T.D.D. | | | | | | | |
| DISCLOSURE. | | | | | | | |
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

| LOVELANI | HABITAT | FOR | HUMANITY, | INC. | | 84-1066816 | |
|---------------------|--------------------|----------|-------------------|-----------------|-----------------|-------------------------------|--|
| raising Activities. | Complete if the or | ganizati | on answered "Yes" | on Form 990, Pa | art IV, line 17 | 7. Form 990-EZ filers are not | |

| Part I Fundraising Activities. required to complete this par | Complete if the organization answet. | red "Y | es" or | n Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not | | |
|--|--|---|----------|-----------------------------------|--|---|--|--|
| 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a | | | | | | | | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have c or cor contrib | itrol of | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization | | |
| | | Yes | No | | | | | |
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| Total | | | | | | | | |
| List all states in which the organization or licensing. | on is registered or licensed to solicit o | ontrib | utions | or has been notified | it is exempt from re | gistration | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

| art II | Fundraising Events. Complete if the organization answered "Yes" on Form 990 |), Part IV, line 18, or reported more than \$15,000 |
|--------|--|---|
| | of fundraising event contributions and gross income on Form 990-F7, lines 1 and 6h | |

| | | of fundraising event contributions and gro | oss income on Form 990- | -EZ, lines 1 and 6b. List e | events with gross receipt | s greater than \$5,000. |
|-----------------|------|--|-------------------------|--|---------------------------|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through |
| | | | EVENTS | | | col. (c)) |
| a) | | | (event type) | (event type) | (total number) | 55 (5)/ |
| Revenue | 1 | Gross receipts | 154,577. | | | 154,577. |
| Ī | 2 | Less: Contributions | 147,320. | | | 147,320. |
| | 3 | Gross income (line 1 minus line 2) | 7,257. | | | 7,257. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| sesued | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| ٦ | 8 | Entertainment | | | | |
| | | Other direct expenses | | | | 7,257. |
| | 10 | Direct expense summary. Add lines 4 through | 9 in column (d) | | | 7,257. |
| | | Net income summary. Subtract line 10 from lin | | | | 0. |
| Pa | rt I | | answered "Yes" on Form | 990, Part IV, line 19, or i | reported more than | |
| | | \$15,000 on Form 990-EZ, line 6a. | Г | T | | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Re | _ | 0 | | | | |
| | | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes % No | Yes % No | Yes % No | |
| | 7 | Direct expense summary. Add lines 2 through | 5 in column (d) | | | |
| | Q | Net gaming income summary. Subtract line 7 | from line 1 column (d) | | | |
| | 0 | riet garning income summary. Subtract line / | nom ine 1, column (d) | ······ | | <u> </u> |
| 9 | Fnt | ter the state(s) in which the organization condu | cts gaming activities | | | |
| | | the organization licensed to conduct gaming ac | | | | Yes No |
| | | No," explain: | | | | |
| | - ' | | | | | |
| | | ere any of the organization's gaming licenses re Yes," explain: | | | /ear? | Yes No |
| | _ | | | | | |

Schedule G (Form 990) 2023

332082 09-13-23

| Sch | edule G (Form 990) 2023 LOVELAND HABITAT FOR HUMANITY, INC. 84-1 | <u>0668</u> : | 16 Page 3 |
|-----|--|---------------|-------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Ye | es No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Ye | es No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | The organization's facility | 13a | % |
| | An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | | | |
| | Name | | |
| | | | |
| | Address | | |
| | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | . L Ye | es No |
| | | | |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | |
| | of gaming revenue retained by the third party \$ | | |
| С | If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | | | |
| | Address | | |
| | | | |
| 16 | Gaming manager information: | | |
| | | | |
| | Name | | |
| | Gaming manager compensation \$ | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| | | | |
| 17 | Mandatory distributions: | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| _ | retain the state gaming license? | Ye | es No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| | organization's own exempt activities during the tax year \$ | | |
| Pa | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part | t III, lines | 9, 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| Schedule G | G (Form 990) | LOVELAND | HABITAT | FOR | HUMANITY, | INC. | 84-1066816 _{Page} |
|------------|------------------------------------|------------------|-------------|-----|-----------|------|----------------------------|
| Part IV | G (Form 990) Supplemental Infor | mation (continue | ed) | | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2023Open to Public

Inspection

OMB No. 1545-0047

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

ž **Employer identification number** Schedule I (Form 990) 2023 84-1066816 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any TITHE PROGRAM Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 35,000, cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC. HUMANITY (c) IRC section (if applicable) For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501C3 Enter total number of other organizations listed in the line 1 table FOR 91-1914868 LOVELAND HABITAT General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? HABITAT FOR HUMANITY INTERNATIONAL 1 (a) Name and address of organization or government Name of the organization 121 HABITAT STREET AMERICUS, GA 31709 Part I Part II

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SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2023

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

LOVELAND HABITAT FOR HUMANITY, 84-1066816 INC. Types of Property Part I (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 316,814. FAIR MARKET VALUE (BLDG MATERIALS 25 Other Other 26 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions _____29 for which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for X exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

| Schedule M | (Form 990) 2023 | LOVELAND | HABITAT | FOR | HUMANITY, | INC. | 84-1066816 | Page 2 |
|------------|--|-----------------------|------------------|-----------------------|---|--------------------------------|---|---------------|
| Part II | Supplemental is reporting in Part this part for any ac | Information. | Provide the info | ormation ributions | required by Part I, s, the number of ite | lines 30b, 32 ems received, | b, and 33, and whether the organization or a combination of both. Also comp | tion olete |
| | this part for any ac | aditional information | O11. | | | | | |
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Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.qov/Form990 for the latest information.

2023
Open to Public Inspection

Name of the organization

LOVELAND HABITAT FOR HUMANITY, INC.

Employer identification number 84-1066816

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FOR INDIVIDUALS AND FAMILIES IN OUR COMMUNITY. WE HAVE A VISION OF A WORLD WHERE EVERYONE HAS A DECENT PLACE TO LIVE. IN PARTNERSHIP WITH VOLUNTEERS AND PARTNER FAMILIES, LOVELAND HABITAT BUILDS HOMES DONORS, TO IMPROVE AND EMPOWER THOSE WE SERVE. OUR AFFILIATE IS AN INDEPENDENTLY OPERATED AND GOVERNED ENTITY RESPONSIBLE FOR RAISING FUNDS TO SUPPORT OUR COMMUNITY. AS AN AFFILIATE OF HABITAT FOR HUMANITY INTERNATIONAL, WE HELP ADVANCE THE MISSION TO PUT GOD'S LOVE INTO ACTION BY BRINGING PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES, HOPE. WE ADHERE TO A STRICT NON-PROSELYTIZING POLICY AND WILL NOT BASE ANY OFFER OF ASSISTANCE ON THE EXPRESSED OR IMPLIED CONDITION THAT PEOPLE ADHERE OR CONVERT TO A PARTICULAR FAITH.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

HOMEOWNERS WHO HAVE PARTICIPATED IN THE HOMEOWNERSHIP EDUCATION

PROGRAM. EACH MORTGAGE HOLDER ALSO INVESTS UP TO 250 HOURS OF SWEAT

EQUITY AS A PARTICIPANT IN THE HOMEOWNERSHIP PROGRAM BEFORE QUALIFYING

TO PURCHASE THEIR HOME. HOMES ARE SOLD TO LOW TO MODERATE INCOME

INDIVIDUALS AND FAMILIES WHO INCOME QUALIFY FOR THE LHFH PROGRAM.

MORTGAGES ARE STRUCTURED SO THAT FAMILIES PAY 30% OF THEIR MONTHLY

INCOME TOWARD HOUSING COSTS. LHFH OFFERS A ZERO PERCENT INTEREST ON

THESE LOANS.

FINANCIAL AND HOMEBUYER EDUCATION PROGRAMS: AS A PART OF THE

HOMEOWNERSHIP PROCESS, WE BELIEVE FINANCIAL EDUCATION BUILDS A MORE

SOLID FOUNDATION FOR LONG TERM SUCCESS AND HELPS ALLEVIATE ANY CONCERNS
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

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LHA 332211 11-14-23

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization

LOVELAND HABITAT FOR HUMANITY, INC.

Employer identification number 84-1066816

OR BARRIERS ON THE PATH TO HOMEOWNERSHIP. DURING THE FINANCIAL

EDUCATION CLASSES, WE COVER TOPICS LIKE BUDGETING, UNDERSTANDING AND

MANAGING CREDIT, DEBT AND LOANS, SAVINGS, INVESTING AND PLANNING FOR

THE FUTURE, AND UNDERSTANDING HABITAT MORTGAGES. A MORE IN-DEPTH

UNDERSTANDING OF THESE IMPORTANT CONCEPTS IS A TOOL THAT CAN BE USED TO

BUILD A BETTER FUTURE. OVERALL, LOVELAND HABITAT FOR HUMANITY HAS

CONDUCTED MORE THAN 40 FINANCIAL AND HOMEBUYER WORKSHOPS IN PERSON AND

ONLINE DURING FY 2024.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

COMMUNITY ENGAGEMENT: WE WORK WITH A WIDE RANGE OF COMMUNITY PARTNERS

TO CREATE, PRESERVE, AND PROMOTE AFFORDABLE HOUSING. NUMEROUS

VOLUNTEERS CONTRIBUTE TO ALL PHASES OF OUR MISSION WORK. MORE THAN 900

VOLUNTEERS CONTRIBUTED MORE THAN 25,000 HOURS TO OUR PROGRAM THIS PAST

YEAR.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED ANNUALLY BY AN INDEPENDENT AUDIT FIRM. A DRAFT OF
THE 990 IS THEN PROVIDED TO THE ENTIRE GOVERNING BOARD AS WELL AS TO THE
EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE. THE EXECUTIVE DIRECTOR AND
DIRECTOR OF FINANCE REVIEW THE FORM 990 DRAFT WITH THE FINANCE COMMITTEE.

ONCE ALL NECESSARY CHANGES ARE MADE AND THE EXECUTIVE DIRECTOR AND DIRECTOR
OF FINANCE ARE IN AGREEMENT WITH THE FINANCE COMMITTEE THE 990 IS PRESENTED
TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL. THE FINISHED FORM 990 WILL BE
SIGNED BY THE EXECUTIVE DIRECTOR, DATED AND SUBMITTED BY THE FILING
DEADLINE OR IRS APPROVED EXTENDED DEADLINE. A COPY OF THE APPROVED FORM 990
WILL BE PROVIDED TO ALL BOARD MEMBERS.

Schedule O (Form 990) 2023 Page 2

Name of the organization

LOVELAND HABITAT FOR HUMANITY, INC.

Employer identification number 84-1066816

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS MUST COMPLETE AND SIGN AN ANNUAL CONFLICT OF INTEREST

DISCLOSURE QUESTIONNAIRE TO CONFIRM THAT THEY HAVE NO POTENTIAL OR ACTUAL

CONFLICTS OF INTEREST THAT AFFECT THEIR ROLE/RESPONSIBILITY.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD PRESIDENT AND EXECUTIVE COMMITTEE ARE RESPONSIBLE FOR CONDUCTING

EXTENSIVE RESEARCH TO DETERMINE THE COMPENSATION FOR THE EXECUTIVE DIRECTOR

POSITION. RESEARCH ENTAILS USING LOCAL AND NATIONAL DATA RELATED TO

COMPENSATION OF SIMILAR TYPE ORGANIZATIONS. THE BOARD OF DIRECTORS

CONSIDERS THE SIZE, SCOPE OF WORK AND MISSION OF THE ORGANIZATION IN THEIR

DECISION MAKING PROCESS. THE BOARD OF DIRECTORS REVIEWS THE SALARIES AND

RECOMMENDS ANY CHANGES IN WAGES.

FORM 990, PART VI, SECTION C, LINE 19:

LOVELAND HABITAT FOR HUMANITY PROVIDES COPIES OF ITS GOVERNING DOCUMENTS,

CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS TO THE PUBLIC UPON

REASONABLE REQUEST. THE PUBLIC CAN MAKE THIS REQUEST TO THE EXECUTIVE

DIRECTOR VERBALLY OR IN WRITING. WRITTEN MATERIALS ARE ALSO AVAILABLE IN

THE MAIN OFFICE OF THE ORGANIZATION FOR STAFF AND PUBLIC ACCESS.

FORM 990, PART XII, LINE 2C:

THERE WERE NO CHANGES TO THE FINANCIAL STATEMENT OVERSIGHT PROCESS

DURING THE YEAR.